

**U.T. ADMINISTRATION OF DAMAN & DIU
OFFICE OF THE COLLECTOR,
COLLECTORATE BUILDING, DHOLAR,
MOTI DAMAN:396 220.
Tel (0260) 2230698, Fax. No. (0260) 2230049**

No.COLDMN/EST-30/2012-13/ 5892

Dated:- 15/01/2013

Read:- Order No.COL/DMN/MISC/2012-13/5119 dated 07/12/2012

O R D E R

The Collector, Daman is pleased to constitute a Complaints Committee for redressal of complaint of sexual harassment to women employees of Collectorate, Daman. The Committee will comprise of the following members:


- A) Head of the Committee : Smt. Asha Chaudhary,
Deputy Collector(HQ),
Collectorate, Daman
- B) Woman Members : 1. Smt. Loreta F.Machado, Head Clerk
2. Smt. Mohana T.T. Jr.Steno
3. Smt. Sunita Lobo, L.D.C.
- C) Other Members : 1. Shri Banbari Lal, Deputy Collector(Gen)
2. Shri J. L. Patel, Superintendent(Gaz)
- D) Third Party Member : Smt. Abhilasha Agarwal,
Superintendent (Fisheries), Daman

The sexual harassment is defined as – Unwelcome sexually determined behavior, whether directly or by implication as –

1. Physical contact and advances
2. Demand or request for sexual favours
3. Sexually coloured remarks
4. Showing pornography
5. Any other unwelcome physical, verbal or non-verbal contact of sexual nature.

The Committee shall meet as and when required and inquire into the complaints received. The Committee shall also recommend the disciplinary proceeding/criminal proceeding where the conduct of the alleged employee amounts to a misconduct as defined by the service rules or specific offence under the IPC, as the case may be.

This is issued with the approval of the Collector, Daman.


(Asha Chaudhary)
Deputy Collector(HQ)
Daman

To
All the Members

Copy to:-

1. The Director of Social Welfare, Daman
- ✓ 2. The D.I.O., NIC, Daman to upload this order on website