

No.COL/DMN/MAG/6-76/2012-13/343  
U.T .Administration of Daman & Diu  
Office of the Collector & District Magistrate,  
New Collectorate Building Dholar,  
Moti Daman

Dated: 14/11/2013

### ORDER

WHEREAS, the district of Daman is thickly populated by many small, medium and large scale industries, which employ thousands of skilled, semiskilled and unskilled industrial workers,

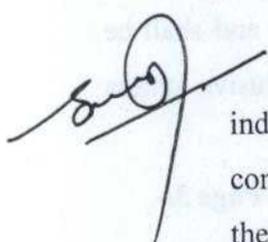
AND WHEREAS, it is noticed that the said industrial workers working in various industrial establishments in Daman are either directly under the pay roll of the companies or are employed by the labour contractors, who in turn supply the industrial labourers to various establishments,

AND WHEREAS, it is noticed that the industrial workers/ labours supplied by the labour contractors to various industrial establishments are not provided with appointment order, company's identity card, pay slips, etc. Whereas, it is also seen that the labour contractors are also not keeping photo identity card proofs like EPIC, PAN card, residential proof, etc of the industrial labourers employed by them and deployed to various industrial units/establishments.

AND WHEREAS, it is also noticed that industrial establishments are also at times not giving any appointment order, pay slip, company identity card, etc to their workers and are also not keeping proper photo identity details like EPIC, PAN card residential proof, etc. of the said industrial workers employed by them, either directly on their pay roll or employed through labour contractors,

AND WHEREAS, not maintaining proper identification details of the industrial workers employed either by the labour contractors or the industrial establishment has created a very fragile situation in the district as it becomes difficult to track a person without identification details if he/she is found involved in any anti-social/ant-national activities,

AND WHEREAS, it is also noticed that in case of unfortunate death of any industrial worker/labourer, due compensation as per law can not be paid by the labour contractors or the industrial establishment in the absence of the identity details and the details of the next kith and kin of the deceased industrial worker/labourer,

  
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AND WHEREAS, the relevant Industrial Labour Acts/Rules provide sufficient guidelines to the industrial establishments /labour contractors to issue proper identity details like appointment order, identity cards, pay slips, etc. to the industrial workers working within their premises,

AND WHEREAS, the said Acts/Rules also provide sufficient guidelines to the industrial establishment/labour contractors to keep with them the identity details like residential proof, EPIC, PAN card, etc. of the industrial workers employed by them,

AND WHEREAS, not issuing the identity document like appointment order, company identity card to the industrial worker as mentioned above and also not keeping the identity details like residential proof, EPIC card etc. of the industrial workers employed by them create a very fragile security situation in the district and at times adversely affect working of the law and order agencies while tracking criminals/antisocial/anti-national element.

Now, therefore I, Ramesh Verma, District Magistrate, Daman, in exercise of the powers conferred upon me by section 144 of the Code of Criminal Procedure, 1973 (No.2 of 1974) do here by order that no labour contractor/Industrial unit/Establishment shall employ any industrial labour/worker either directly or through the labour contractor, unless and until they have obtained a copy of reasonable document of identity proof (like EPIC card, PAN card, driving licence, and any other reasonable proof of identity) of the said industrial worker and shall also invariably issue suitable identification documents to the said worker, like company's Identity-card, appointment letter, pay slip, etc. It will be obligatory on the said labour contractor /industrial establishment to furnish the particulars of the said industrial workers /labourers to the in charge of Police Stations/ Out posts in their respective jurisdictions, when ever asked for.

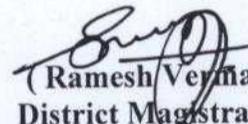
Vide this order the concerned In charge of the Police Stations/ out post are also directed to undertake random inspections in the industrial units /establishments within their jurisdictions to ensure that the reasonable identity details are issued as well as kept by the industrial establishments/units as directed above,

 This order shall come in to force with effect from 12/11/2013 and shall be effective for a period of 60 days i.e up 10/01/2014 (both days inclusive unless withdrawn earlier)

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Any person contravening this order shall be punishable under section 188 of the Indian Penal Code.

The order shall be published for the information of the public through the press and affixing copies on the notice boards of the Daman Industries Association, all the offices the U.T. Administration, Daman including the office of the IG (P)/DD & D&NH, Superintendent of Police, Daman. Additional Superintendent of Police Daman, Sub divisional Police Officer, Daman, all Police Stations/ Out Posts/SFO concerned and the office of the Daman Municipal Council and District Panchayat, Daman.

  
(Ramesh Verma)  
District Magistrate  
Daman

**Copy for favour of information to:-**

1. The Staff Officer to Hon'ble Administrator, Daman
2. The P.S. to Development Commissioner, Daman
3. The P.A to Finance Secretary

**Copy for information and implementation to:-**

1. The Chief Inspector of Factories & Boilers, Daman.
2. The General Manager, DIC, Daman.
3. The Superintendent of Police of Daman.
4. The Sub Divisional Police officer Daman.
5. Field Publicity Officer, Daman for publicity in the Press
6. All Station House Officers / In charge Police Out posts, Daman.
7. The President of DIA, Daman.

No.COL/DMN/MAG/6-74/2012-13/3242  
U.T .Administration of Daman & Diu  
Office of the Collector & District Magistrate,  
New Collectorate Building Dholar,  
Moti Daman: 396220  
Dated: 14/ 11 /2013

### ORDER

Where as due to the situation prevailing in the area of the following Police Station /Outposts, it is apprehended that terrorist/ anti-social elements may seek hideouts in the area of the said Police Station/ Outposts and there is every likelihood of breach of peace and disturbance of public tranquillity and also there is grave danger to human life and safety and injury to public property on that account:-

Sr.No	NAME OF THE POLICE STATION	NAME OF THE OUT- POST
1.	NANI DAMAN POLICE STATION	i) BHIMPORE ii) KALERIA iii) DABHEL
2.	COASTAL POLICE STATION	i) KACHIGAON ii) MOTI DAMAN

And where as it is necessary that some checks should be put on Landlord / Hotel/Guest house /Lodge /Chawl owners so that terrorists / Anti-Social elements in the guise of tenants / visitors /guests may not cause explosion, riots, shootouts, affray etc. and that immediate action is necessary for the prevention of the same.

Now, therefore, I, **Ramesh Verma**, District Magistrate, Daman in exercise of the powers conferred upon me by **Sec. 144 of Code of Criminal Procedure, 1973** (No.2 of 1974), do hereby order that no Landlord/ Hotel/ Guest House/Chawl owners shall let / sublet/ rent out any accommodation to any person unless and until he has obtained the copy of any reasonable document of identity- proof (like Election I. D. Card, PAN Card, Driving licence, Passport, Credit Card, Debit Card and any other reasonable proof of identity) of the said tenants/ visitors /guests which falls under the jurisdiction of the area of the Police Station / Out posts as specified above in this order and unless and until he has furnished the particulars of the said tenants / visitors /guests to the Officer -in-Charge of the Police Station / Out posts concerned. All persons who intend to take accommodation on rent shall inform in writing in this regard to officer-in-Charge Police Station / Out post concerned in whose jurisdiction the premises falls. The person dealing in the property business shall also inform in writing to the In- Charge Police Station concerned in whose jurisdiction the premises falls about the particulars of the said tenants.

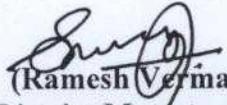
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This order shall come into force w.e.f. 12/11/2013 and shall be effective for a period of 60 days i.e up to 10/01/2014 (both days inclusive) unless withdrawn earlier.

Any person contravening this order shall be punishable under section 188 of the Indian Penal Code.

As the notice can not be served individually on all concerned, the order is hereby passed ex-parte. It shall be published for the information of public through media and also affixing the copies of the order on the notice-board of all the offices of U.T. Administration of Daman including the office of the IG (P) / DD & DNH, Superintendent of Police, Additional Superintendent of Police, Officer Sub- Divisional Police, all Police Station/ Out post /SFO concerned and the office of the Municipal Council and District Panchayat of Daman.

  
(Ramesh Verma)  
District Magistrate  
Daman

Copy forwarded for information and necessary action to the:-

1. Secretary to Government of India, MHA, New Delhi.
2. Administrator of Daman & Diu and Dadra & Nagar Haveli, Daman.
3. The Deputy Inspector General of Police, Daman & Diu, and Dadra & Nagar Haveli, Daman.
4. Superintendent of Police, Daman.
5. Deputy Collector (HQ), Daman.
6. Deputy Collector (Gen), Daman
7. Dy. Director, I.B., MHA, GOI, New Delhi.
8. Sub- Divisional Police Officer, Daman.
9. The Staff Officer to Hon'ble Administrator, Daman & Diu and Dadra and Nagar Haveli, Daman
10. S.O. /P.A to the Deputy Inspector General of Police, Daman & Diu and Dadra & Nagar Haveli, Daman.
11. President, Daman Municipal Council, Daman with 2 copies with the request to paste one copy of the order on the Notice Board.
12. President, District Panchayat, Daman, with 2 copies with the request to paste one copy of the order on the Notice Board.
13. SDPO /Daman, with 10 spare copies for publicity in the local media/Radio/ Television.
14. Station Fire Officer, Dabhel, Nani Daman.
15. C.J.M, Daman for pasting one copy of the order on the Notice Board.
16. Mamlatdar, Daman with 3 spare copies for pasting on the Notice Board outside Court.
17. Sub Registrar Office, Daman, for pasting one copy of the order on the Notice Board.
18. Director of News Services/ AIR, Daman.
19. The, Field Publicity Officer, Daman for Publicity in the media.
20. U. T. News Daman for telecasting on T.V.
21. All In -Charge Police Station/ Outpost of Daman, for pasting one copy of the order on the Notice Board.
22. I/c Traffic, Crime Branch, CID Branch & FRRO Daman, for pasting one copy of the order on the Notice Board.